



2024 Sustainability Report

October 2024

A Message from Broadridge CEO Tim Gokey

At Broadridge, we believe sustainability is a key driver of our success and is an important part of how we operate. Our values and the Service-Profit Chain, connecting associate engagement, client satisfaction, and shareholder value, underpin our commitment to sustainable long-term growth.

In 2024, we reinforced our commitment and expanded our sustainability goals and strategies. This work starts with our associates, and we are committed to creating a great place to work. We understand the importance of fostering a workplace where everyone feels included and can do their best work. Our Associate Networks serve as strong communities and advocates for our associates and are a driving force for inclusion and innovation within Broadridge. We are proud to now have eight Associate Networks, including the newly launched Family Care Network that supports associates in balancing work and caregiving responsibilities, and Broadridge’s environmental associate network, BeGreen, which has become our fastest growing network. To empower Broadridge associates to lead in areas that matter to them, we are launching a new Associate Network Volunteer Grants program that will permit non-profit organizations to receive grants based on volunteer hours our associates perform. For these and many other reasons, we were pleased to again improve our associate engagement this year, with 85% of associates agreeing that Broadridge is a Great Place to Work.

I am also proud to share that eight of our Broadridge colleagues—all participants in our Elite Athlete Management Program—competed as members of the U.S. Women’s Rowing Team at the 2024 Summer Olympic Games. This program strategically aligns to our corporate culture by supporting our overarching goal of creating an engaging and diverse workplace for the most talented associates in our industry, and an environment of excellence where every associate has the opportunity to thrive and advance.

A key part of our mission is to enable effective corporate governance for our clients, and we are committed to governance best practices for ourselves with a culture of transparency and integrity, fostering a more resilient, high-performing, and sustainable business. At the core of our strong corporate governance practices and policies is our independent, experienced, and diverse Board of Directors who actively monitor

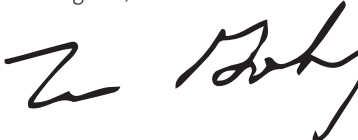
governance best practices to ensure thoughtful and independent representation of stockholder interests. Our management team is equally focused on improving internal processes, risk oversight, and disclosures, confirming our alignment with best practices.

As part of our continued dedication to environmental stewardship, we address our environmental impact through a three-pronged approach. First and most importantly, we are well positioned in the marketplace to support our clients with their environmental goals. We continue to prioritize our print-to-digital strategy by driving digitization and reducing our clients’ reliance on paper-based communications. We are also leveraging alternative energy sources within our operations and pursuing responsible procurement and disposal practices within our supply chain. Lastly, we are also continuing to report and assess our annual Scope 1, 2, and 3 emissions and in May 2024, submitted our near-term and net-zero targets for validation, aligning with the Science Based Targets initiative.

It’s gratifying to see our efforts recognized. Over the past year, we were honored with multiple awards and certifications, including being named to *FORTUNE* magazine’s “World’s Most Admired Companies” for the tenth time, being recognized as a constituent of the FTSE4Good Index Series for the third year, being endorsed as one of the Best Companies to Work for in New York for the seventeenth consecutive year, and being certified as a Great Place to Work® in 13 countries.

As we continue our journey to create long-term value for our associates, clients, and shareholders, I am both proud of our progress and excited for the road ahead. Together, we will build on our successes and continue to lead with purpose, driving sustainability and innovation for years to come.

Best regards,



Tim Gokey
Chief Executive Officer

CONTENTS

- 1 A message from Broadridge CEO Tim Gokey
- 2 Sustainability Highlights
- 6 2024 Sustainability Performance Tables
- 14 U.S. Workforce Diversity Data

Sustainability Highlights

Transparency and Reporting

In 2024, we remained dedicated to transparency and comprehensive reporting around our sustainability practices, programs, strategies, and goals. Over recent years, we have focused on expanding our disclosure and reporting related to sustainability, including the following:

Annual publication of a Sustainability Report with disclosures indexed to Sustainability Accounting Standards Board (“SASB”) and the United Nations Sustainable Development Goals

Regular updates on our website regarding our Sustainability initiatives and progress

Disclosure of our U.S. workforce diversity data aligned with our consolidated U.S. Equal Employment Opportunity Commission (“EEO-1”) reporting

Participation in EcoVadis’ sustainability performance assessment program to receive an annual rating on the strength of our sustainability policies and practices

Annual climate-related disclosure through Carbon Disclosure Project Climate Change reporting (“CDP Report”)

2024 Awards and Achievements



**RECOGNIZED
2008–2024**

**Best Companies to
Work for in New York**
New York State Society
for Human Resource
Management



FTSE4Good

**MEMBER
2022-2024**

Constituent of
the FTSE4Good
Index Series



**RECOGNIZED
2024**

One of
FORTUNE Magazine’s
2024 World’s Most
Admired Companies

**RECOGNIZED & CERTIFIED
2024**

Great Place to Work®



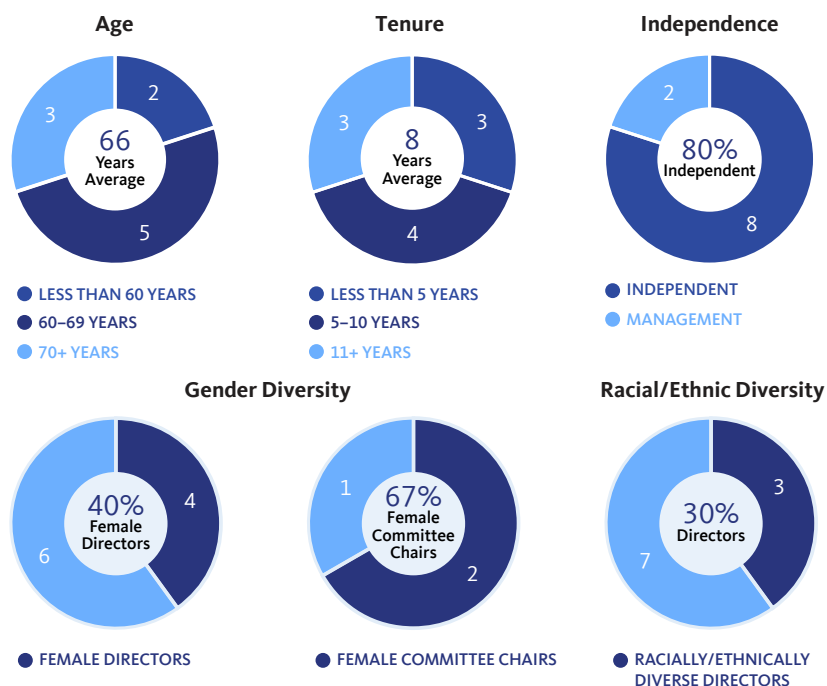
Sustainability Highlights

Strong Corporate Governance Practices and Policies

At Broadridge, we strive to achieve the highest standards of corporate governance and continue to strengthen and refine our policies to maintain trust and integrity in our operations and promote sustainable business and long-term value creation.

BOARD REFRESHMENT AND BOARD DIVERSITY*

Broadridge's Board of Directors (the "Board") monitors developments in governance best practices to ensure that it continues to meet its commitment to thoughtful and independent representation of stockholder interests.



* As of the Company's 2024 annual meeting of stockholders, one director will be retiring pursuant to the Company's mandatory retirement policy. The information above excludes the retiring director.

We are deeply committed to engaging with our shareholders and value their input. To encourage shareholder participation, we donated \$1 to Ronald McDonald House New York for every shareholder account that voted at our 2023 Annual Meeting of Stockholders, and will do so again in 2024. Please see our 2024 Proxy Statement for more information on our corporate governance policies and practices available at the Company's Investor Relations website at broadridge-ir.com/financials/proxy-statements.



RISK OVERSIGHT

The responsibilities of our Board include oversight of the Company's risk management processes. The Board has two primary methods of oversight. The first method is through the Company's Enterprise Risk Management program through which the Board receives regular reports from management regarding the most significant risks facing the Company. The second is through the functioning of the Board's committees.

OVERSIGHT OF ESG

The Board and the Governance and Nominating Committee of our Board oversee Broadridge's ongoing commitment to ESG matters. In addition, our Environmental, Social and Governance Committee, a cross-functional executive committee of the Company (the "ESG Committee"), reports regularly to the Governance and Nominating Committee and annually to the Board on ESG matters. The ESG Committee also assists senior management of Broadridge in (a) setting general strategy relating to ESG matters, (b) developing, implementing and monitoring initiatives and policies based on that strategy, (c) overseeing communications with associates, investors and other stakeholders with respect to ESG matters, and (d) monitoring and assessing developments relating to, and improving Broadridge's understanding of, ESG matters.

Sustainability Highlights

Attracting and Retaining the Most Talented Associates and Strengthening Our Communities

We focus on attracting, developing, and retaining the most talented associates in the industry. We strive to create an environment where every associate can bring their authentic self to a workplace that fosters engagement, diversity, and a focus on client service. Our initiatives in 2024 underscore our commitment to making a positive impact on our communities and supporting the well-being of our associates.

- Increased our employee engagement score to 82% overall favorable rating in fiscal year 2024 in the annual Great Place to Work® survey, with 85% of our associates stating that Broadridge is a “great place to work”
- Launched the Associate Network Volunteer Grant pilot program, which provides our Associate Networks with an opportunity to earn charitable funding for a U.S.-based 501(c)(3) non-profit organization of their choice by accumulating volunteer hours
- Support eight Associate Networks, including the Family Care Network, newly launched in 2024, which provides support for associates with caregiving responsibilities



- Updated our benefits guide to highlight the relevant healthcare services offered through Broadridge’s health plans for associates in the LGBTQ+ community, including family formation
- Sponsored a new computer lab at the MV Foundation school for young girls, located near our Hyderabad, India location to provide state-of-the-art technology, coding education, and critical problem-solving skills to empower their future success



The ten Broadridge colleagues and participants in our Elite Athlete Management Program.

We are proud to continue and expand our Elite Athlete Management Program, supporting ten elite female athletes, eight of which competed as members of the U.S. Women’s Rowing Team at the 2024 Summer Olympics in Paris. This program is designed to provide support to USRowing Olympic hopefuls and athletes. Through part-time employment positions, athletes not only gain essential work experience, but also a flexible work environment and crucial economic support during their training regimens for world championships, Olympics, and Paralympic competitions. To learn more about this program and hear from some of our associate athletes, please visit broadridge.com/article/enterprise/elite-athlete-management-program.

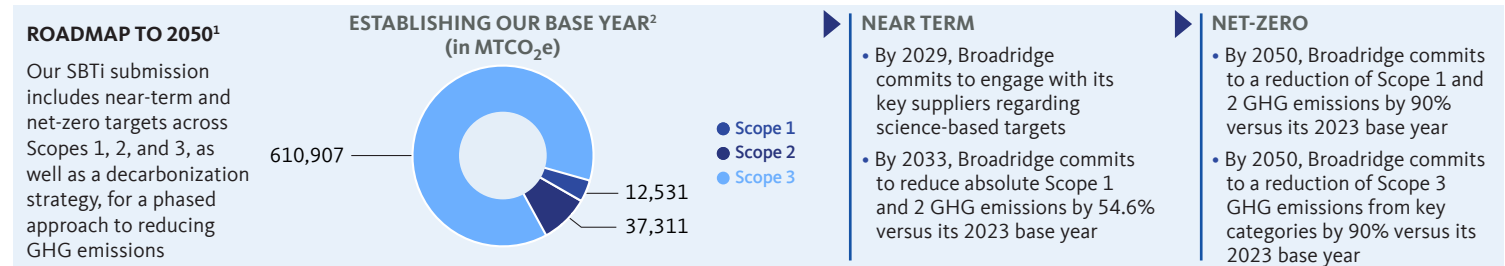
For more detailed information on our Social initiatives, policies, and programs, please see broadridge.com/about/sustainability/social.

Sustainability Highlights

A Commitment to Sustainability

OUR NET-ZERO COMMITMENT

We are committed to minimizing our environmental footprint and promoting sustainability across all aspects of our operations. As a testament to this commitment, in 2024, we submitted our plan to reach net-zero to SBTi for validation, joining a global effort to limit climate change and reduce GHG emissions in line with the Business Ambition of 1.5°C. By 2050, Broadridge commits to reach net-zero GHG emissions across our value chain. Setting these targets is an important step in our responsibility towards environmental stewardship. By setting and working to achieve science-based targets, we are prioritizing the long-term viability and resilience of our business and contributing to a healthier planet.



¹ Our emissions reduction targets are subject to change until SBTi completes their validation process. All years provided are on a fiscal year basis unless otherwise noted.
² Our emission reduction targets base year has been set to fiscal year 2023. Our emissions reported in 2023 have been recalculated to address changes in the latest standardized emissions calculation methodologies and factors. The new values for fiscal year 2023 are presented above. Scope 2 emissions are market-based.

ASSOCIATE ENGAGEMENT AND SUPPORT

BeGreen is our Associate Network dedicated to environmental sustainability. BeGreen aims to provide a forum for associates to educate, encourage, and empower one another and provide practical steps we can take as individuals and within our communities to improve our sustainability. Since its creation in 2023, BeGreen has become the fastest growing Associate Network at Broadridge, reflecting our associates' enthusiastic support for sustainability. The BeGreen network is comprised of:



BeGreen volunteers participating in flower planting at Sunken Meadow State Park, near our Edgewood facility, to recognize the NYS Parks 100 year anniversary.

For more detailed information on our Environmental initiatives, policies, and programs, please see broadridge.com/about/sustainability/environmental.

2024 Sustainability Performance Tables*

General

Company Information (as of June 30, 2024)	Quantity
Total full-time employees	Approximately 14,600 full-time associates
Employees employed in U.S.	45%
Employees employed outside the U.S.	55%
Employees employed in Europe	11%
Employees employed in APAC	40%
Employees employed in Canada	4%
Countries	21
Total revenues	\$6.5 billion
Market capitalization	\$23.5 billion

Environmental

For more detailed information on our Environmental initiatives, policies, and programs, please see broadridge.com/about/sustainability/environmental.

GHG Emissions Indicator ⁽¹⁾	Scope	Unit	Quantity
Scope 1 Emissions²	Global	MTCO₂e	12,150
Scope 2 Emissions³	Global	MTCO₂e	
Location-Based			39,258
Market-Based			40,951
Total Scope 1 and 2 Emissions	Global	MTCO₂e	
Location-Based			51,408
Market-Based			53,100
Scope 3 Emissions⁴	Global	MTCO₂e	
Purchased goods and services			221,662
Upstream transportation and distribution			272,430
Total Scope 1 and 2 Emissions Intensity	Global	MTCO₂e /unit total revenue	
Location-Based			0.00000790892
Market-Based			0.00000816923
Total Energy Consumed	Global	MWh/GJ	157,072/565,459.2
Energy consumption from fossil fuel			65,004/234,014.4
Energy consumption from grid electricity			90,959/327,452.4
Energy consumption from renewables			1,109/3,992.4

(1) For more information, please see our 2024 CDP Report available at broadridge.com/about/sustainability/.

(2) Scope 1 emissions are direct GHG emissions that occur from sources that are controlled or owned by an organization.

(3) Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling.

(4) Scope 3 emissions are the result of activities from assets not owned or controlled by the reporting organization, but that the organization indirectly impacts in its value chain.

Scope 3 emissions include all sources not within an organization's Scope 1 and 2 categories. Broadridge has estimated all 15 categories of potential Scope 3 emissions, finding that our top Scope 3 categories are purchased goods and services and upstream transportation and distribution.

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

Environmental *(Continued)*

GHG Emissions Indicator <i>(continued)</i>	Scope	Quantity
Independent third-party verification of environmental data and level of assurance	Global	Yes, limited assurance

Social

For more detailed information on our Social initiatives, policies, and programs, please see broadridge.com/about/sustainability/social.

Workforce Diversity

See the Company's U.S. workforce diversity data attached hereto as [Annex 1](#)

Corporate and Other Giving	Donation Amount
Matching Gift Program	\$691,265
Broadridge Foundation	\$939,500
Other Company and associate donations	\$1,323,396
Total Donations	\$2,954,161

Non-Profit Partnerships and Associate Service Initiatives	Impact
Total Broadridge Associates Volunteer Hours	18,843
Thurgood Marshall College Fund	
Number of scholarships for college students provided by Broadridge	18
Virtual Enterprises	
Number of students impacted directly by Broadridge associates	990
NPower	
Number of NPower alumni employed at Broadridge	12
SIFMA Foundation	
Number of students impacted by Broadridge's funding, community leadership, and associate engagement	33,039
Number of Broadridge associate volunteers	6,501

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

Social (Continued)

Non-Profit Partnerships and Associate Service Initiatives (continued)		Impact
Sri Vidhyas Centre for the Special Children		
Number of students served		150
MV Foundation-Residential Bridge Camps		
Number of students pursuing higher education above 10th grade		141
Number of students who have successfully transitioned from bonded labor into our “pre-education” system		81

Associate Engagement	Quantity
Broadridge’s annual Great Place to Work® survey was completed in December 2023. Global associates hired prior to October 1, 2023 were invited to share feedback on their individual experiences at Broadridge. Survey responses were collected and aggregated by the Great Place to Work Institute, Inc., a global authority on high-trust, high-performance workplace cultures, to keep our associates’ feedback confidential and protect anonymity.	
Overall favorable rating	82%
Percentage of associates stating Broadridge is a “great place to work”	85%
Number of participants	10,886
Survey response rate	75%

Training and Leadership Programs	Quantity	Associates Participating	Hours Completed
Ethics and Compliance Training¹	6 programs	95%+	31,847
Code of Business Conduct and Ethics			
Security Awareness			
Global Privacy			
Anti-Harassment and Discrimination			
Enterprise Risk Management			
Business Continuity Planning and Crisis Management			
Learning and Development			
Technology Skills Development	Over 100,000 courses	1,426	30,511
eLearning Curriculum	Over 10,000 online courses	6,936	109,899
Financial Services	Over 50 tutorials	411	1,852
Additional e-learning and bespoke courses	Over 300 courses	5,066	48,532

(1) This list represents training required globally and done annually except Security Awareness training is conducted quarterly. Additional ethics and compliance training such as Anti-bribery and Corruption, Insider Trading, and Antitrust training is required for associates in specific roles or geographies, or who meet other criteria.

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

Social (Continued)

Training and Leadership Programs (continued)	Quantity	Associates Participating	Hours Completed
Career Enrichment and Leadership Development	8 programs annually	1,172	24,171
Individual Leadership		360	6,072
Leading People: Advanced		126	1,941
Leading People: Foundations		80	1,415
World Class Product Management		42	830
Talent Acceleration Program		26	2,911
Agile Certified Practitioner		34	485
ExecOnline		33	825
Global Mentorship		532	9,692
Labor Practices	Quantity		
Labor unions/collective bargaining agreements/works councils	None of our U.S. employees are represented by a labor union. In some countries outside the U.S., we have works councils or we are required by local law to enter into and/or comply with industry-wide collective bargaining agreements.		
Percentage of associates covered by works councils	3.0%		
Awards	Scope/Country	Year	
Great Place to Work® certified	India	Certified 2018–2024	
	U.S. and Canada	Certified 2019–2024	
	UK and Ireland	Certified 2021–2024	
	Romania, Poland, Singapore and Japan	Certified 2022–2024	
	Germany, Sweden and Philippines	Certified 2023–2024	
	Hong Kong	Certified 2024	
	India	2024	
Best Workplaces™ for Women (India) (Great Place to Work®)	India	2024	
Best Workplaces™ (Ireland) (Great Place to Work®)	Ireland	2024	
Best Workplaces™ in Technology (Ireland) (Great Place to Work®)	Ireland	2024	
Best Workplaces™ (UK) (Great Place to Work®)	UK	2023–2024	
Best Workplaces™ for Development (UK) (Great Place to Work®)	UK	2024	
Best Workplaces™ for Wellbeing (UK) (Great Place to Work®)	UK	2023–2024	
Best Companies to Work For in New York — NY State Society for Human Resource Management	U.S.	2008–2024	
Best Places to Work for LGBTQ Equality — Human Rights Campaign Foundation	Global	2013–2023	

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

Governance

For more detailed information on our Governance initiatives, policies, and programs, please see broadridge.com/about/sustainability/governance.

Cybersecurity

For more information on our cybersecurity program, including our policies and practices, please see Item 1C. of the Company's 2024 Annual Report on Form 10-K filed with the SEC on August 6, 2024.

Data Privacy	Scope	Quantity
Global Privacy Policy	Global	Yes
Private civil litigation	Global	\$0
Enforcement/regulatory actions	Global	\$0

Liabilities and Fines Related to Anti-Competitive Behavior Regulations	Scope	Quantity
Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Global	\$0

Compliance Program

Policies

Anti-Bribery Policy
Anti-Harassment and Anti-Discrimination Policies
Code of Business Conduct and Ethics
Corporate Governance Principles
Diversity, Equity and Inclusion Policy
Environmental Policy
Privacy Statement and Global Privacy Policy
Human Rights Statements and Policies
Insider Trading Policy
Political Contributions Policy
Related Party Transactions Policy
Vendor Code of Conduct

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

Governance (Continued)

Compliance Program (continued)

Compliance Program Audits and Training

Regular Audits of Ethical Standards	We perform risk assessments and review and update our Ethics and Compliance program, including training for our associates. The Company's internal audit group annually reviews certain aspects of the Ethics and Compliance program, administration of the Company's ethics hotline, and the procedures designed to establish compliance with the Code of Business Conduct and Ethics.
Employee Training on Ethical Standards	All of the Company's part-time and full-time associates, including certain of our vendors and consultants, are required to complete annual training on our Code of Business Conduct and Ethics.
Confidential Ethics Hotline	Broadridge has a confidential Ethics Hotline, in addition to other methods, to report ethics, policy, legal, or other concerns. Anyone at Broadridge who has knowledge of potential misconduct, unethical activity, or violations of Broadridge policies, procedures or applicable laws and regulations must promptly report such activity. Reporting can be done anonymously, where permitted by law.

Board of Directors⁽¹⁾

Size of the Board	10
Independent directors on Board	8 (80%)
Independent directors Audit Committee	8 (100%)
Independent directors Compensation Committee	3 (100%)
Independent directors Governance and Nominating Committee	3 (100%)
Separate CEO and Board chair	Yes
Independent Board chair	No
Independent lead director	Yes
Women directors on Board	4 (40%)
Racially or ethnically diverse directors on Board	3 (30%)
Overall Board diversity	6 (60%)
Average age	66 years
Average tenure	8 years

(1) As of the Company's 2024 annual meeting of stockholders, one director will be retiring pursuant to the Company's mandatory retirement policy. The information above excludes the retiring director.

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

Governance (Continued)

Board of Directors (continued)	
Mandatory retirement age	72 (unless director has served on the Board for less than eight years)
Audit Committee members limited to three public company audit committees	Yes
Annual Board and Committee self-assessments	Yes
Orientation program for new directors	Yes
Classified board	No

Voting and Stockholders Rights

Poison Pill	No
Equal voting rights (one vote per share)	Yes
Majority voting standard	Yes
Proxy access by-law provision	Yes
Right to call special meeting	Yes

Political Involvement

Political Action Committee	Yes
Political Contributions Policy	Yes
Political contributions disclosure	Yes (See broadridge.com/resource/political-contributions-disclosure)

Compensation Governance Practices

Say on pay voting support	92% (2023)
Robust stock ownership and holding period guidelines applicable to Board and officers	Yes
Double-trigger change in control plan	Yes
Prohibition on hedging, pledging, and short sales	Yes
Clawback Policy for executive compensation	Yes
Annual Board compensation limits	Yes

Associate compensation	We utilize a performance-based compensation approach with a portion of every associate's compensation tied to client satisfaction goals, which reinforces our commitment to the Service-Profit Chain and rewards associates for their contributions to Broadridge's overall client satisfaction performance
Variable performance-based component to pay/annual employee bonus plan or performance-based variable pay for all employees	

* All data provided is for fiscal year 2024 unless otherwise noted.

2024 Sustainability Performance Tables*

INDEXING SASB — Software & IT Services

Metric	SASB Code	Data/Description			
		Item	Territory	Unit	Quantity
Environmental Footprint of Hardware Infrastructure					
(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	TC-SI-130a.1	(1) Total energy consumed (includes energy consumed from fossil fuel)	Global	GJ	565,459.2
		(2) Percentage grid electricity	Global	%	58%
		(3) Percentage renewable	Global	%	1%
Data Privacy & Freedom of Expression					
Description of policies and practices relating to behavioral advertising and user privacy	TC-SI-220a.1	See our Privacy Statement and Global Privacy Policy			
Total amount of monetary losses as a result of legal proceedings associated with user privacy	TC-SI-220a.3	\$0			
List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	TC-SI-220a.5	Our core products and services are not subject to government-required monitoring, blocking, content filtering, or censoring			
Data Security					
Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	TC-SI-230a.2	See Item 1C. of the Company's 2024 Annual Report on Form 10-K filed with the SEC on August 6, 2024			
Recruiting & Managing of Global Diverse and Skilled Workforce					
Percentage of employees that are (1) foreign nationals and (2) located offshore	TC-SI-330a.1	(1) Approximately 3% of our full-time associates are foreign nationals who require an employment visa to work in the country in which they are employed			
		(2) 55% of full-time employees are located offshore of the U.S.			
Employee engagement as a percentage	TC-SI-330a.2	82%			
Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	TC-SI-330a.3	Please see the Company's U.S. workforce diversity data included herein as Annex 1			
Intellectual Property Protection & Competitive Behavior					
Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	TC-SI-520a.1	\$0			

*All data provided is for fiscal year 2024 unless otherwise noted.

Annex 1 U.S. Workforce Diversity*

We strive to increase diversity in our workforce with a focus on hiring, retaining, and developing diverse talent. The consolidated data below is as of December 24, 2023 and was developed to align with EEO-1 reporting obligations. It is a snapshot in time of our U.S. workforce demographics and is based on specific race, ethnicity, and job categories prescribed by the U.S. federal government. These categories may exclude certain races and ethnicities. Also, these job categories are not necessarily representative of how our industry or Broadridge’s workforce is organized or how we track our progress. Further, Broadridge is a U.S.-headquartered global company with a large percentage of our workforce based outside of the U.S. To align with government reporting requirements, the below data uses traditional gender categories of male and female. However, we honor and appreciate that gender identity can be nonbinary. Although it is impossible to capture the diversity of Broadridge’s workforce in a single chart, we publish this data because we want to be transparent about the diversity of our U.S.-based workforce, and we recognize the value of public disclosure of standardized data across companies.

Job Categories	Hispanic or Latino		Not Hispanic or Latino											Overall Total	
	Male	Female	Male						Female						
	Hispanic or Latino	Hispanic or Latino	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	Native America	Two or More Races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	Native America		Two or More Races
Executive/Senior Level Officials and Managers	15	2	320	10		54	1	3	110	5	1	25			546
First/Mid-Level Officials and Managers	60	48	566	41	3	173		11	257	24		46	1	9	1239
Professionals	125	105	1052	89	1	465	4	32	585	89	1	238	2	32	2820
Technicians	7	3	25	7		18	1	1	6	3		8			79
Sales Workers	1		66	2		5		3	28			1			106
Administrative Support Workers	127	210	224	124	4	91	6	19	226	99	4	88	2	12	1236
Craft Workers	9		26												35
Operatives	63	111	48	66	6	121	3	23	52	46	6	91	2	9	647
Laborers and Helpers	62	13	81	19	3	38		5	7	5		4			237
Service Workers	2		4	1				1	1	1					10
Grand Total	471	492	2412	359	17	965	15	98	1272	272	12	501	7	62	6955

* Excludes two associates for whom we were unable to obtain information and thus excluded for purposes of gender in this chart.



Ready for Next

Broadridge.com

Broadridge Financial Solutions, Inc.
5 Dakota Drive, Lake Success, NY 11042
+1 516 472 5400